

# Global Reporting Initiative content index

This document references how FortisBC Energy Inc. and FortisBC Inc. (FortisBC) disclose against Global Reporting Initiative (GRI) Standards for the 2020 reporting year. FortisBC does not purport to report in relation to other frameworks and standards. For more information on the Global Reporting Initiative (GRI), please visit: [www.globalreporting.org](http://www.globalreporting.org). FortisBC does not purport to meet the reporting requirements of the GRI and other frameworks and standards.

This material references Disclosures 102-1, 102-2, 102-3, 102-4, 102-5, 102-6, 102-7, 102-8, 102-9, 102-10, 102-12, 102-13, 102-14, 102-18, 102-20, 102-22, 102-23, 102-25, 102-32, 102-40, 102-41, 102-42, 102-43, 102-45, 102-47, 102-48, 102-49, 102-50, 102-51, 102-52, 102-53, 102-55 and 102-56 from GRI 102: General Disclosures 2016; Disclosures 103-1, 103-2 and 103-3 from GRI 103: Management Approach 2016; Disclosure 201-1 from GRI 201: Economic Performance 2016; Disclosures 202-2 from GRI 202: Market Presence 2016; Disclosures 205-3 from GRI 205: Anti-Corruption 2016; Disclosures 302-2 from GRI 302: Energy 2016; Disclosures 305- 1, 305-2, 305-5 and 305-7 from GRI 305: Emissions 2016; Disclosure 307-1 from GRI 307: Environmental Compliance 2016; Disclosure 401-1 from GRI 401: Employment 2016; Disclosure 403-9 from GRI 403: Occupational Health and Safety 2018; Disclosure 404-1 from GRI 404: Training and Education; Disclosure 405-1 from GRI 405: Diversity and Equal Opportunity 2016; Disclosure 406-1 from GRI 406: Non-Discrimination; Disclosure 411-1 from GRI 411: Rights of Indigenous People.

GRI standard reference	Disclosure	Content	Source
<b>GRI 100-Universal standards</b>			
<b>GRI 102-General disclosures 2016</b>			
<b>Organizational profile</b>			
102-1	Name of the organization	Gas: 2020 Annual Information Form, Name and Incorporation (page 6).  Electricity: 2020 Annual Information Form, Name and Incorporation (page 6).	Gas: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fei-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=9c91e925_2">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fei-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=9c91e925_2</a>  Electricity: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fbc-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=a7f47517_2">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fbc-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=a7f47517_2</a>
102-2	Activities, brands, products and services	Gas: 2020 Annual Information Form, Name and Incorporation (page 6), The Business of FortisBC Energy Ltd. (page 6-7).  Electricity: 2020 Annual Information Form, The Business of FortisBC Inc. (page 6-7).	Gas: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fei-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=9c91e925_2">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fei-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=9c91e925_2</a>  Electricity: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fbc-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=a7f47517_2">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fbc-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=a7f47517_2</a>

GRI standard reference	Disclosure	Content	Source
102-3	Location of headquarters	<p>Gas: 2020 Annual Information Form, Name and Incorporation (page 6).</p> <p>Electricity: 2020 Annual Information Form, Name and Incorporation (page 6).</p>	<p>Gas: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fei-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=9c91e925_2">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fei-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=9c91e925_2</a></p> <p>Electricity: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fbc-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=a7f47517_2">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fbc-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=a7f47517_2</a></p>
102-4	Location of operations	<p>Gas: 2020 Annual Information Form, The Business of FortisBC Energy Inc. (page 6-7).</p> <p>Electricity: 2020 Annual Information Form, The Business of FortisBC Inc. (page 6-7).</p>	<p>Gas: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fei-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=9c91e925_2">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fei-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=9c91e925_2</a></p> <p>Electricity: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fbc-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=a7f47517_2">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fbc-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=a7f47517_2</a></p>
102-5	Ownership and legal form	<p>Gas: 2020 Annual Information Form, Name and Incorporation (page 6).</p> <p>Electricity: 2020 Annual Information Form, Name and Incorporation (page 6).</p>	<p>Gas: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fei-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=9c91e925_2">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fei-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=9c91e925_2</a></p> <p>Electricity: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fbc-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=a7f47517_2">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fbc-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=a7f47517_2</a></p>

GRI standard reference	Disclosure	Content	Source
102-6	Markets served	<p>Gas: 2020 Annual Information Form, The Business of FortisBC Energy Inc. (page 6-7), Operations (page 8-9), Other Operations, Assets and Activities (page 9-10).</p> <p>Electricity: 2020 Annual Information Form, The Business of FortisBC Inc. (page 6-7), Operations (page 9-10), Other Operations, Assets and Activities (page 10).</p> <p>FortisBC.com, About us, Corporate information, Our service areas</p>	<p>Gas: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fei-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=9c91e925_2">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fei-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=9c91e925_2</a></p> <p>Electricity: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fbc-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=a7f47517_2">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fbc-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=a7f47517_2</a></p> <p><a href="https://www.fortisbc.com/about-us/corporate-information/our-service-areas">https://www.fortisbc.com/about-us/corporate-information/our-service-areas</a></p>
102-7	Scale of the organization	<p>Gas: 2020 Annual Information Form, The Business of FortisBC Energy Inc. (page 6-7), Other Material Corporate Issues (page 10).</p> <p>Electricity: 2020 Annual Information Form, The Business of FortisBC Inc. (page 6-7).</p>	<p>Gas: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fei-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=9c91e925_2">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fei-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=9c91e925_2</a></p> <p>Electricity: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fbc-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=a7f47517_2">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fbc-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=a7f47517_2</a></p>
102-8	Information on employees and other workers	<p>Gas: 2020 Annual Information Form, The Business of FortisBC Energy Inc. (page 6-7).</p> <p>Electricity: 2020 Annual Information Form, The Business of FortisBC Inc. (page 6-7).</p> <p>2020 Corporate and Sustainability Report, Investing in our employees</p>	<p>Gas: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fei-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=9c91e925_2">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fei-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=9c91e925_2</a></p> <p>Electricity: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fbc-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=a7f47517_2">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fbc-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=a7f47517_2</a></p> <p><a href="https://www.fortisbc.com/sustainabilityreport/sustainability-in-all-we-do/investing-in-our-employees">https://www.fortisbc.com/sustainabilityreport/sustainability-in-all-we-do/investing-in-our-employees</a></p>

GRI standard reference	Disclosure	Content	Source
102-9	Supply chain	<p>Gas: 2020 Annual Information Form, Gas Purchase, Storage and Off-sales Agreements (page 7).</p> <p>Electricity: 2020 Annual Information Form, Generation and Power Supply (page 7-9).</p>	<p>Gas: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fei-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=9c91e925_2">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fei-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=9c91e925_2</a></p> <p>Electricity: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fbc-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=a7f47517_2">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fbc-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=a7f47517_2</a></p>
102-10	Significant changes to the organization and its supply chain	No significant changes have occurred to the organization and its supply chain over the 2020 reporting year.	
102-12	External initiatives	<p>2020 Corporate and Sustainability Report, Sustainability in all we do, Advancing the United Nations Sustainable Development Goals</p> <p>External initiatives FortisBC also participates in include:</p> <ul style="list-style-type: none"> <li>• Sturgeon protection</li> <li>• Osprey Management Program</li> <li>• Invasive Mussel Program</li> <li>• Nature Conservancy Canada (Darkwoods Conservation Area funding)</li> </ul>	<p>Advancing the United Nations Sustainable Development Goals: <a href="https://www.fortisbc.com/sustainabilityreport/sustainability-in-all-we-do">https://www.fortisbc.com/sustainabilityreport/sustainability-in-all-we-do</a></p> <p>Sturgeon - <a href="https://www.fortisbc.com/news-events/stories-and-news-from-fortisbc/protecting-white-sturgeon-a-175-million-year-old-species-at-risk">https://www.fortisbc.com/news-events/stories-and-news-from-fortisbc/protecting-white-sturgeon-a-175-million-year-old-species-at-risk</a></p> <p>Osprey - <a href="https://www.fortisbc.com/about-us/climate-leadership/environment/osprey-management-program">https://www.fortisbc.com/about-us/climate-leadership/environment/osprey-management-program</a></p> <p>Invasive mussels - <a href="https://www.fortisbc.com/news-events/media-centre-details/2017/03/30/fortisbc-helps-fund-the-provincial-invasive-mussel-program">https://www.fortisbc.com/news-events/media-centre-details/2017/03/30/fortisbc-helps-fund-the-provincial-invasive-mussel-program</a></p> <p>Darkwoods Conservation Area - Nature Conservancy Canada (FortisBC funding) - <a href="https://www.natureconservancy.ca/en/where-we-work/british-columbia/news/this-is-big-next-creek-announcement.html">https://www.natureconservancy.ca/en/where-we-work/british-columbia/news/this-is-big-next-creek-announcement.html</a></p> <p>Environmental protection - <a href="https://www.fortisbc.com/about-us/climate-leadership/environment">https://www.fortisbc.com/about-us/climate-leadership/environment</a></p>

GRI standard reference	Disclosure	Content	Source
102-13	Membership of associations	A list of the main memberships maintained by FortisBC at the organizational level can be found in the 2020 Corporate and Sustainability Report, Our Sustainability Performance, Engagement with stakeholders and Indigenous communities.	<a href="https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance">https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance</a>
<b>Strategy</b>			
102-14	Statement from senior decision maker	A Message from Roger Dall'Antonia, president and CEO.	<a href="https://www.fortisbc.com/sustainabilityreport/our-business/our-president-and-ceo-s-message">https://www.fortisbc.com/sustainabilityreport/our-business/our-president-and-ceo-s-message</a>
<b>Ethics and integrity</b>			
<b>Governance</b>			
102-18	Governance structure	FortisBC.com, Corporate information, Board of directors FortisBC.com, Corporate information, FortisBC executive leadership	<a href="https://www.fortisbc.com/about-us/corporate-information/board-of-directors">https://www.fortisbc.com/about-us/corporate-information/board-of-directors</a> <a href="https://www.fortisbc.com/about-us/corporate-information/fortisbc-leadership-team">https://www.fortisbc.com/about-us/corporate-information/fortisbc-leadership-team</a>

GRI standard reference	Disclosure	Content	Source
102-20	Executive-level responsibility for economic, environmental and social topics	<p>Jody Drope is the vice president, human resources and environment, health and safety, reporting to Roger Dall'Antonia, president and CEO.</p> <p>As vice president of human resources and environment health and safety Jody oversees a team of more than 173 employees with a combined annual operating budget and capital budget of \$51.9 million. The team provides field support for the company's gas and electricity operations as well as major capital projects. In addition, Jody is responsible for FortisBC's Sustainability Plan outlining the organization's vision and measurable objectives with respect to sustainable business practices.</p> <p>FortisBC delivers energy to approximately 1.2 million customers throughout the province of British Columbia.</p>	
102-22	Composition of the highest governance body and its committees	<p>FortisBC.com, Corporate information, Board of directors</p> <p>FortisBC.com, Corporate information, FortisBC executive leadership</p>	<p><a href="https://www.fortisbc.com/about-us/corporate-information/board-of-directors">https://www.fortisbc.com/about-us/corporate-information/board-of-directors</a></p> <p><a href="https://www.fortisbc.com/about-us/corporate-information/fortisbc-leadership-team">https://www.fortisbc.com/about-us/corporate-information/fortisbc-leadership-team</a></p>
102-23	Chair of the highest governance body	<p>The chair of the highest governance body is the chair of the governance committee of the board of directors. That chair is external and is not an executive officer of the organization. The chair is the same for both FortisBC Energy Inc. and FortisBC Inc. The chair up until March 31, 2021 was Christopher Scott.</p>	

GRI standard reference	Disclosure	Content	Source
102-25	Conflicts of interest	<p>FortisBC has a code of conduct that sets out the high standard of conduct we expect of everyone at FortisBC, and the principles and concepts in this code apply across the entire FortisBC organization. The code applies to FortisBC employees, officers and directors and, wherever feasible, to consultants, contractors and representatives of FortisBC. Everyone must comply with the law, rules and regulations that apply to us, and the meaning and spirit of the code.</p> <p>The code of conduct is available internally for reference.</p>	
102-32	Highest governance body's role in sustainability reporting	<p>FortisBC's 2020 Corporate and Sustainability Report was reviewed by executive leadership, inclusive of the performance indicators and narratives, prior to publication. Executive review is also obtained on our annual information form and management discussion and analysis.</p>	
<b>Governance</b>			
102-40	List of stakeholder groups	<p>FortisBC engages with various stakeholders, including but not limited to: Indigenous communities, employees, customers, contractors, suppliers, local municipalities and community members, regulatory agencies, government and community organizations.</p> <p>2020 Corporate and Sustainability Report, engagement with stakeholders and Indigenous communities</p>	<p><a href="https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance">https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance</a></p>

GRI standard reference	Disclosure	Content	Source
102-41	Collective bargaining agreements	<p>In 2020, FortisBC had:</p> <p>Sixty two per cent of total employees covered by collective bargaining agreements.</p> <p>2020 Corporate and Sustainability Report, Performance indicator table, Investing in our employees</p>	<p><a href="https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/investing-in-our-employees">https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/investing-in-our-employees</a></p>
102-42	Identifying and selecting stakeholders	<p>FortisBC has identified and selected stakeholders through extensive consultation, community partnerships and liaison, input from regulators, direct requests from stakeholders and other means.</p>	



GRI standard reference	Disclosure	Content	Source
102-43	Approach to stakeholder engagement	<p>FortisBC engages stakeholders extensively. For a more comprehensive list of stakeholders and activities, please refer to the Engagement with stakeholders and Indigenous communities table. Stakeholder engagement includes, but is not limited to:</p> <ul style="list-style-type: none"> <li>• Customer surveys</li> <li>• Reputation and Sustainability Indices</li> <li>• TalkingEnergy.ca</li> <li>• Major projects (townhalls, notices, consultations, etc.)</li> <li>• Indigenous relations, see FortisBC's (Gas) Management Discussion &amp; Analysis (page 19) and FortisBC's (Electricity) Management Discussion &amp; Analysis (page 11) for a statement about Indigenous engagement</li> <li>• Statement of Indigenous Principles</li> <li>• Long-Term Gas Resource Plan - Resource Planning Advisory Group (LTGRP RPAG)</li> <li>• Long-Term Electricity Resource Plan - Resource Planning Advisory Group (LTERP RPAG)</li> <li>• Demand Side Management - Energy Efficiency &amp; Conservation Advisory Group (DSM EECAG)</li> <li>• Conservation Potential Review - Technical Advisory Council (CPR TAC)</li> </ul>	<p>Gas: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/mda-gas-year-end-2020.pdf?sfvrsn=d20249c4_2">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/mda-gas-year-end-2020.pdf?sfvrsn=d20249c4_2</a></p> <p>Electricity: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/mda-electric-year-end-2020.pdf?sfvrsn=9b">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/mda-electric-year-end-2020.pdf?sfvrsn=9b</a></p> <p><a href="https://www.fortisbc.com/sustainabilityreport/oursustainability-performance">https://www.fortisbc.com/sustainabilityreport/oursustainability-performance</a></p>

GRI standard reference	Disclosure	Content	Source
<b>Reporting practice</b>			
102-45	Entities included in the consolidated financial statements	<p>Gas: 2020 Management Discussion and Analysis, Consolidated Results of Operations (page 5-7), Consolidated Financial Position (page 9-10).</p> <p>Electricity: 2020 Management Discussion and Analysis, Consolidated Results of Operations (page 4-5), Consolidated Financial Position (page 6).</p>	<p>Gas: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/mda-gas-year-end-2020.pdf?sfvrsn=d20249c4_2">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/mda-gas-year-end-2020.pdf?sfvrsn=d20249c4_2</a></p> <p>Electricity: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/mda-electric-year-end-2020.pdf?sfvrsn=9b">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/mda-electric-year-end-2020.pdf?sfvrsn=9b</a></p>
102-47	List of material topics	<p>FortisBC's material topics are categorized as our sustainability framework:</p> <ul style="list-style-type: none"> <li>• Customers</li> <li>• Partners and communities</li> <li>• Environment</li> <li>• Employees</li> </ul> <p>FortisBC Sustainability Report 2017, History of sustainability (page 6), Guiding principles and business priorities (page 8-9), Framework overview (page 10-11).</p> <p>FortisBC Corporate Sustainability Report 2018, Sustainability in all we do (page 6-9).</p>	<p>FortisBC Sustainability Report 2017: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/18-107-1_sustainability_report2017_final5.pdf?sfvrsn=62b7328c_0">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/18-107-1_sustainability_report2017_final5.pdf?sfvrsn=62b7328c_0</a></p> <p>FortisBC Corporate Sustainability Report 2018: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/corporate-and-sustainability-report-2018.pdf?sfvrsn=e392ec4a_2">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/corporate-and-sustainability-report-2018.pdf?sfvrsn=e392ec4a_2</a></p>
102-48	Restatements of information	2020 Corporate and Sustainability Report, Our sustainability performance	<a href="https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance">https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance</a>
102-49	Changes in reporting	There are no changes to FortisBC's reporting period, material topics and topic boundaries.	
102-50	Reporting period	This report provides information up to and including the 2020 calendar year.	

GRI standard reference	Disclosure	Content	Source
102-51	Date of most recent report	<p>The most recent report is the 2020 Corporate and Sustainability Report. The date of the most recent report can be found on the cover page of the online report.</p> <p>The most recent previous report was FortisBC's 2019 Corporate and Sustainability Report.</p>	<p><a href="https://www.fortisbc.com/sustainabilityreport/home">https://www.fortisbc.com/sustainabilityreport/home</a></p> <p><a href="https://www.fortisbc.com/sustainabilityreport2019/home">https://www.fortisbc.com/sustainabilityreport2019/home</a></p>
102-52	Reporting cycle	FortisBC plans to report its sustainability key performance indicators and narratives annually within our Corporate and Sustainability Report.	
102-53	Contact point for questions regarding the report	<p>FortisBC Energy Inc.</p> <p>16705 Fraser Highway</p> <p>Surrey, BC V4N 0E8</p> <p><a href="http://www.fortisbc.com">www.fortisbc.com</a></p> <p>1-604-576-7000 (Local)</p>	
102-55	GRI content index	2020 Corporate and Sustainability Report, GRI content index	<a href="https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance">https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance</a>
102-56	External assurance	<p>a. External assurances have not been obtained and there is no formal policy with seeking external assurances for the report.</p> <p>b. This disclosure requirement is not applicable as no external assurances on the report were made.</p>	

GRI standard reference	Disclosure	Content	Source
103-1	Explanation of the material topic and its boundary	<p>FortisBC Sustainability Report 2017, History of sustainability (page 6), Guiding principles and business priorities (page 8-9), Framework overview (page 10-11).</p> <p>FortisBC Corporate Sustainability Report 2018, Sustainability in all we do (page 6-9).</p>	<p>FortisBC Sustainability Report 2017: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/18-107-1_sustainability_report2017_final5.pdf?sfvrsn=62b7328c_0">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/18-107-1_sustainability_report2017_final5.pdf?sfvrsn=62b7328c_0</a></p> <p>FortisBC Corporate Sustainability Report 2018: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/corporate-and-sustainability-report-2018.pdf?sfvrsn=e392ec4a_2">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/corporate-and-sustainability-report-2018.pdf?sfvrsn=e392ec4a_2</a></p>
103-2	The management approach and its components	<p>FortisBC Sustainability Report 2017, History of sustainability (page 6), Guiding principles and business priorities (page 8-9), Framework overview (page 10-11).</p> <p>FortisBC Corporate Sustainability Report 2018, Sustainability in all we do (page 6-9).</p>	<p>FortisBC Sustainability Report 2017: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/18-107-1_sustainability_report2017_final5.pdf?sfvrsn=62b7328c_0">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/18-107-1_sustainability_report2017_final5.pdf?sfvrsn=62b7328c_0</a></p> <p>FortisBC Corporate Sustainability Report 2018: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/corporate-and-sustainability-report-2018.pdf?sfvrsn=e392ec4a_2">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/corporate-and-sustainability-report-2018.pdf?sfvrsn=e392ec4a_2</a></p>
103-3	Evaluation of the management approach	<p>FortisBC Sustainability Report 2017, History of sustainability (page 6), Guiding principles and business priorities (page 8-9), Framework overview (page 10-11).</p> <p>FortisBC Corporate Sustainability Report 2018, Sustainability in all we do (page 6-9).</p>	<p>FortisBC Sustainability Report 2017: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/18-107-1_sustainability_report2017_final5.pdf?sfvrsn=62b7328c_0">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/18-107-1_sustainability_report2017_final5.pdf?sfvrsn=62b7328c_0</a></p> <p>FortisBC Corporate Sustainability Report 2018: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/corporate-and-sustainability-report-2018.pdf?sfvrsn=e392ec4a_2">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/corporate-and-sustainability-report-2018.pdf?sfvrsn=e392ec4a_2</a></p>

GRI 200-Economic standard series 2016

GRI standard reference	Disclosure	Content	Source
<b>GRI 201-Economic performance 2016</b>			
201-1	Direct economic value generated and distributed	2020 Corporate and Sustainability Report, Performance indicators table, Partners and communities	<a href="https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/working-with-our-partners-and-communities">https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/working-with-our-partners-and-communities</a>
<b>GRI 202-Market presence 2016</b>			
202-2	Proportion of senior management hired from the local community	<ul style="list-style-type: none"> <li>a. FortisBC hires all (100 per cent) of senior management at significant locations from the local community.</li> <li>b. Senior management is defined as executive leadership.</li> <li>c. Local refers to the province of British Columbia.</li> <li>d. Significant locations of operations refers to all FortisBC locations within the province of British Columbia.</li> </ul>	
205-3	Confirmed incidents of corruption and actions taken	<p>In the 2020 calendar year, FortisBC had:</p> <ul style="list-style-type: none"> <li>a. Zero (0) confirmed incidents of corruption.</li> <li>b. Zero (0) confirmed incidents in which employees were dismissed or disciplined for corruption.</li> <li>c. Zero (0) confirmed incidents when contracts with business partners were terminated or not renewed due to violations related to corruption.</li> <li>d. Zero (0) public legal cases regarding corruption brought against the organization or its employees during the reporting period. There have been no outcomes of such cases as a result.</li> </ul>	

GRI standard reference	Disclosure	Content	Source
<b>GRI 302-Energy 2016</b>			
302-2	Energy consumption outside of the organization	2020 Corporate and Sustainability Report, Performance indicator table, Protecting the environment	<a href="https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/protecting-the-environment">https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/protecting-the-environment</a>
<b>GRI 305-Emissions 2016</b>			
305-1	Direct (Scope 1) GHG emissions	2020 Corporate and Sustainability Report, Performance indicator table, Protecting the environment, Scope 1 emissions	<a href="https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/protecting-the-environment">https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/protecting-the-environment</a>
305-2	Energy indirect (Scope 2) GHG emissions	2020 Corporate and Sustainability Report, Performance indicator table, Protecting the environment, Scope 2 emissions	<a href="https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/protecting-the-environment">https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/protecting-the-environment</a>
305-5	Reduction of GHG emissions	2020 Corporate and Sustainability Report, Performance indicator table, Protecting the environment, Our view to 2050	Protecting the environment: <a href="https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/protecting-the-environment">https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/protecting-the-environment</a> Our view to 2050: <a href="https://www.fortisbc.com/sustainabilityreport/our-view-to-2050">https://www.fortisbc.com/sustainabilityreport/our-view-to-2050</a>
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx) and other significant air emissions	Gas: 2020 Annual Information Form, Air Emissions Management and Policy (page 13-14). Electricity: 2020 Annual Information Form, Air Emissions Management and Policy (page 15). 2020 Corporate and Sustainability Report, Performance indicators table, Protecting the environment, Reduction in criteria air contaminants	Gas: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fei-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=9c91e925_2">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fei-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=9c91e925_2</a> Electricity: <a href="https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fbc-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=a7f47517_2">https://www.cdn.fortisbc.com/libraries/docs/default-source/about-us-documents/fbc-aif-2019-final-march-10-2020-sedar.pdf?sfvrsn=a7f47517_2</a> Protecting the environment: <a href="https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/protecting-the-environment">https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/protecting-the-environment</a>

GRI standard reference	Disclosure	Content	Source
<b>GRI 307-Environmental compliance 2016</b>			
307-1	Non-compliance with environmental laws and regulations	<p>a. In 2020, FortisBC received zero (0) significant fines and non-monetary sanctions for non-compliance with environmental laws and/or regulations in terms of:</p> <ul style="list-style-type: none"> <li>i. total monetary value of significant fines</li> <li>ii. total number of non-monetary sanctions</li> <li>iii. cases brought through dispute resolution mechanisms</li> </ul> <p>b. In 2020, FortisBC did not identify any non-compliance with environmental laws and/or regulations.</p> <p>2020 Corporate and Sustainability Report, Performance indicator table, Penalties</p>	Protecting the environment: <a href="https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/protecting-the-environment">https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/protecting-the-environment</a>
<b>GRI 400-Social standard series</b>			
<b>GRI 401-Employment 2016</b>			
401-1	New employee hires and employee turnover	2020 Corporate and Sustainability Report, Performance indicator table, Investing in our employees	<a href="https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/investing-in-our-employees">https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/investing-in-our-employees</a>
<b>GRI 403-Occupational health and safety 2018</b>			
403-9	Work-related injuries	2020 Corporate and Sustainability Report, Performance indicator table, Investing in our employees	<a href="https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/investing-in-our-employees">https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/investing-in-our-employees</a>
<b>GRI 404-Training and education 2016</b>			
404-1	Average hours of training per year per employee	2020 Corporate and Sustainability Report, Performance indicator table, Investing in our employees	<a href="https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/investing-in-our-employees">https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/investing-in-our-employees</a>

GRI standard reference	Disclosure	Content	Source
<b>GRI 405-Diversity and equal opportunity 2016</b>			
405-1	Diversity of governance bodies and employees	2020 Corporate and Sustainability Report, Performance indicator table, Investing in our employees	<a href="https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/investing-in-our-employees">https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/investing-in-our-employees</a>
<b>GRI 406-Non-discrimination 2016</b>			
406-1	Incidents of discrimination and corrective actions taken	<p>FortisBC did not record any incidents of discrimination during the reporting period. There are no incidents being reviewed, there are no remediation plans being implemented, or remediation plans that have been implemented with results being reviewed, and there are no incidents subject to action.</p> <p>2020 Corporate and Sustainability Report, Performance indicator table, Investing in our employees</p>	<a href="https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/investing-in-our-employees">https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/investing-in-our-employees</a>
<b>GRI 411-Rights of Indigenous Peoples 2016</b>			
411-1	Incidents of violations involving rights of Indigenous Peoples	<p>FortisBC did not record any incidents of violations involving rights of Indigenous Peoples during the reporting period. There are no incidents being reviewed, there are no remediation plans being implemented, or remediation plans that have been implemented with results being reviewed, and there are no incidents subject to action.</p> <p>2020 Corporate and Sustainability Report, Performance indicator table, Working with our partners and communities</p>	<a href="https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/working-with-our-partners-and-communities">https://www.fortisbc.com/sustainabilityreport/our-sustainability-performance/working-with-our-partners-and-communities</a>