



Title: Program Manager, Climate Action Partners

Location: Surrey

Job Summary:

Working in accordance with the organization's strategic vision, core values and leadership competencies, reporting to the Public Policy Manager this position is responsible for driving implementation and uptake of FortisBC's climate action initiatives.

Key Accountabilities:

Supervise and lead a network of individuals that are responsible for driving implementation and uptake of FortisBC's climate action initiatives. Oversee program reporting; manage existing and new contracts; identify and manage opportunities to educate on and promote FortisBC's initiatives in low carbon and renewable energy solutions.

Collaborate with the Public Policy Manager and other team members to develop strategic priorities for climate action outreach and engagement. Advise senior management on strategic issues related to stakeholder engagement and make recommendations for action accordingly.

Promote awareness and energy literacy among key stakeholders and communities about B.C.'s energy policy and energy economy, FortisBC's climate action initiatives, and FortisBC's role as an energy solutions provider.

Positively influence energy policy at a municipal level in various community energy plans across the province through B.C.'s provincial climate leadership plan and, at a federal level, through Canada's Pan-Canadian Framework on Climate Change. Liaise with government staff, elected officials, business associations and non-governmental organizations to align interests and enable the effective execution of FortisBC's corporate strategy and energy policy priorities.

Develop energy policy that results rate base and revenue growth, productivity improvements and risk mitigation related to climate action policy. Develop related analyses and business cases, legislation and regulatory filings.

Collaborate with internal stakeholders throughout the company to advance FortisBC's energy and climate action priorities; conduct market research and analysis; prepare reports and studies; maintain awareness of policy and activities that challenge execution of FortisBC's corporate objectives; deliver presentations to internal and external stakeholders.

Support relevant regulatory processes by assisting preparation and submission of regulatory applications and responding to Information Requests.

Education and Experience:

Bachelor's degree in a relevant field such as Environmental Studies, Political Science, Public Affairs, Business Administration or Engineering plus 4 to 7 years related experience in energy industry, preferably in the development of public policy.

Technical Competencies (Role Specific):

- Demonstrated ability to think strategically
- Strong skills in the use of business analysis, financial evaluation methods, and project management
- Demonstrated ability to plan, organize and executive work on time and on budget
- Knowledge of utility infrastructure design and capacity planning
- Knowledge of utility regulatory principles and energy markets
- Knowledge of asset management and reliability methods
- Conflict resolution and negotiation skills
- Demonstrated ability to develop and maintain effective working relationships
- Demonstrated ability to work effectively in a team environment
- Demonstrated ability to communicate effectively both verbally and in writing
- Strong presentation skills

Leadership Competencies:

- **Safe** – Lead others in understanding, accepting and demonstrating safety standards and procedures.
- **Customer Centric** – Motivates others to innovate and create opportunities that make it easy for customers to do business with us. Engages others in discussing customer needs and improvement ideas.
- **Collaborative** – Encourages input and objectively bridges competing values to find the best solution.
- **Respectful** – Fosters a climate of transparency, trust and respect among others and in all partnerships.
- **Progressive** – Encourages new ideas from all leaves. Ensures change initiatives are communicated effectively to support organizational priorities and monitors their successful implementation.