

LETTER OF UNDERSTANDING NO. 90

Between

FORTISBC ENERGY INC
(the "Company")

and

LOCAL 213 OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
(the "Union")

Re: Temporary Distribution Apprentices - Interior


The Temporary Distribution Apprentice (TDA) Program is designed to increase internal capacity in support of completing work during the shortened Interior Region construction season. The educational and training portion of the TDA program is focused on a combination of classroom, on-line and on-the-job training and mentoring.

The Parties hereby agree to the following:


1. The term of employment for a TDA will be no more than 8 months in duration unless mutually agreed between the Parties.
2. A TDA's cumulative service will count towards the progression of DA pay in accordance with LOU 70 of the Collective Agreement. Accordingly, this cumulative service for the purposes of determining their rate of pay will apply if a TDA is hired into a regular DA position.
3. A TDA's cumulative service will count towards their probationary period and will be pro-rated towards this period, should a TDA is hired into a regular DA position.
4. TDA's who have been hired for more than one construction season will be considered for bulletined positions before external hires, while there are employed with the Company.
5. This Letter of Understanding can be terminated by either Party with a minimum of twelve month's written notice.

Signed this 14TH day of MARCH, 2017.

On behalf of IBEW 213


Rav Ghuman

On behalf of FortisBC


Joanne Loudon