



Title: Environmental Program Lead

Location: Kelowna OR Surrey, BC

Job Summary:

Reporting to the Manager Environment, this position is responsible for the provision of environmental advice and technical support for the organization.

The Environment Department provides environmental management services to the organization around the following eight environmental risks areas: Aquatic Resource Management, Terrestrial Resource Management, Vegetation Management, Property Transactions (contaminated sites), Waste Management (including hazardous waste), Materials Management, Emissions Management and Environmental Incidents.

Key Accountabilities:

- Provide guidance in the effective management of environmental risk areas through the development and implementation of environment programs and related activities to support the achievement of environmental goals and objectives.
- Provide environmental oversight for operations and projects; ensure compliance with the environmental regulations, FortisBC Standards and other relevant environmental legislation. Provide advice to the organization on the identification of environmental risks, environmental management practices, legal requirements, and implementation of environmental protection measures.
- Provide leadership and guidance in the development, implementation, monitoring and evaluation of the Environmental Management System and environmental programs. Assist with the development, review, and implementation of company environmental policies, standards, procedures, guidelines and environmental training material.
- Select and oversee the activities of external subject matter experts and consultants hired to provide resources necessary to manage environmental risk areas.
- Establish and maintain effective relationship with stakeholders, customers, contractors, internal departments, and 3rd party contracts. Represent company interests and update management on changes. Maintain records that document due diligence to enable the company to meet legislated requirements.

Education and Experience:

- Bachelor's Degree or diploma in relevant field such as biology, environmental science, natural resource management, environmental planning, hydrogeology, environmental science, environmental or chemical engineering.
- 4 - 7 years of experience in managing environmental issues relating to aquatic/terrestrial resources, air quality/GHG emissions, contaminated soils, hazardous waste management, and/or spills or an equivalent combination of education, training and experience preferably in the context of the energy industry.
- Eligible for professional environmental certification or membership in the College of Applied Biology of BC (RPBio, RPTech), Engineers and Geoscientists of BC (PEng, PGeo), Applied Science Technologist and Technicians of BC (AScT), Institute of Agrologists (PAg), or Association of the Chemical Profession of BC (PChem).
- Valid BC Driver's License is required.

Technical Competencies:

- Knowledge of environmental management principles and practices
- Working knowledge of federal and provincial environmental legislation, regulations, bylaws (federal, provincial, and municipal) as related to the energy industry
- Demonstrated ability to exercise professional judgement in the handling of confidential information
- Demonstrated ability to use personal influence to achieve positive working relationships
- Demonstrated ability to work independently and as a team member
- Demonstrated ability to communicate effectively both verbally and in writing
- Demonstrated ability to meet performance metrics/standards within demanding work schedules
- Demonstrated ability to coach and develop others
- Demonstrated ability to work with and prepare accurate and complex reports
- Demonstrated ability to run effective meetings
- Demonstrated ability to apply superior judgment, strategic and innovative thinking in decision making
- Demonstrated ability to analyze and resolve problems/conflict
- Computer skills (MS Office Suite)

Additional Information (for Recruiting Purposes Only):

For this bulletin, technical expertise in one or more of the following risk areas is preferred: Aquatic Resource Management, Terrestrial Resource Management, Vegetation Management, and/or Environmental Incidents.

Experience: five (5) or more years in managing environmental issues preferably in the context of the energy industry.

This position will be based out of Kelowna OR the Surrey office and involves some travel.

Please Note: technical expertise is not required for all of the eight environmental risk areas listed above.